

3,300 Businesses
65,000 Technicians
125 State & Local Affiliates



Three-Tier Federation Explained

ONE MEMBERSHIP, THREE LEVELS OF VALUE

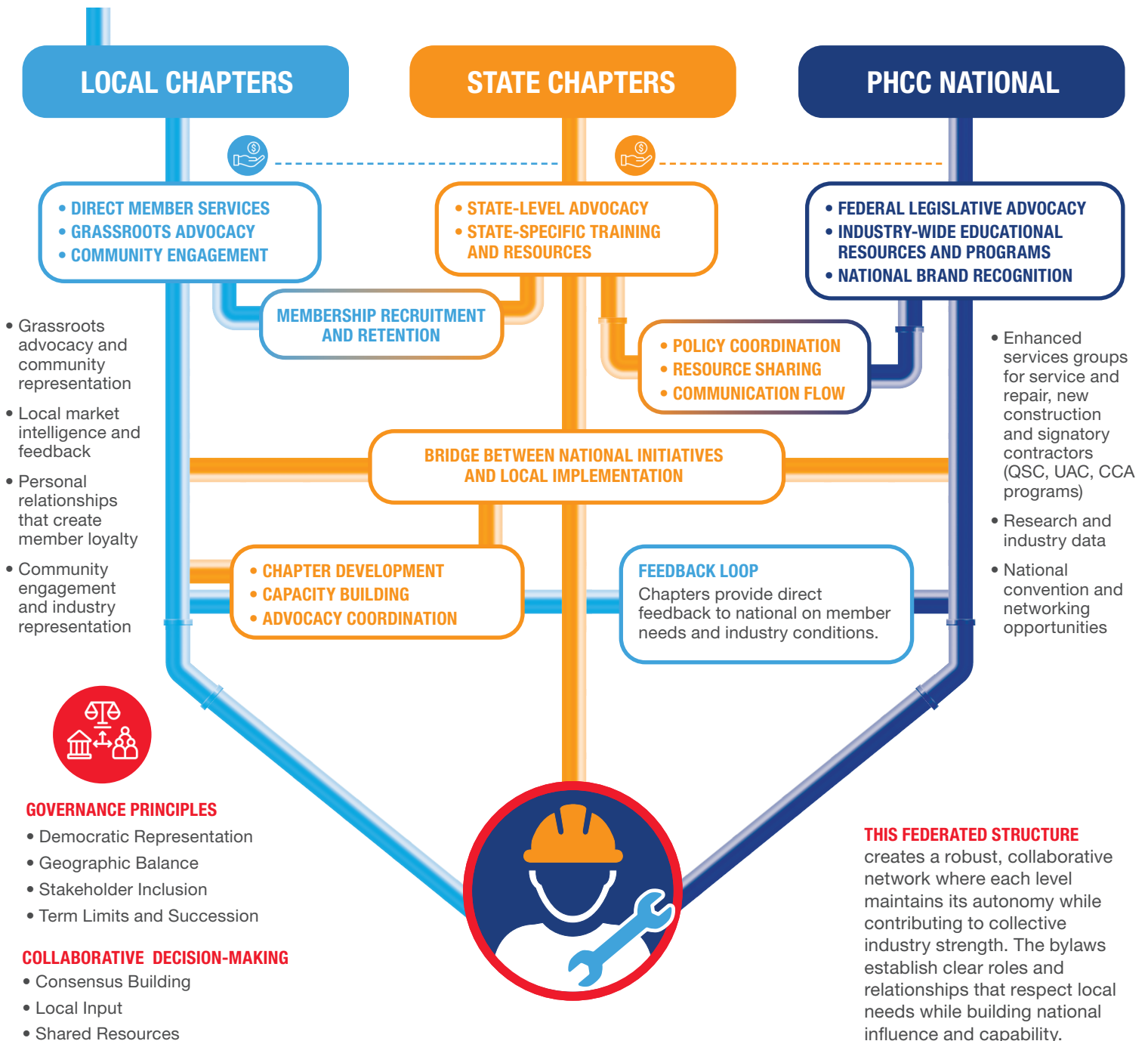
Contractors join at the local level (or state level if no local chapter exists) and automatically become members of their state association and PHCC National.

FOUNDATIONAL PRINCIPLE

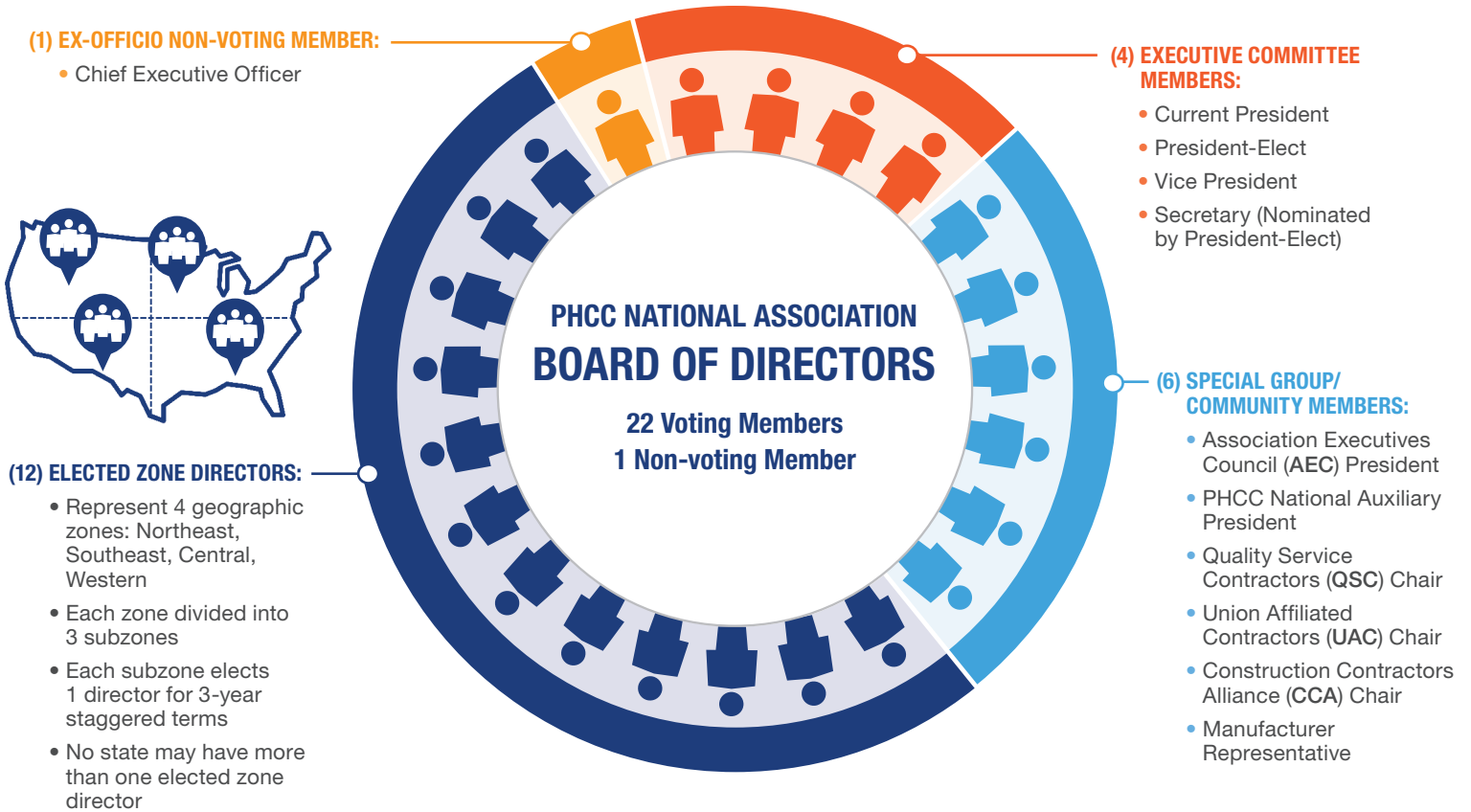
PHCC operates under a federated model where each level—local, state, national—maintains autonomy while working collaboratively.

AUTONOMY PRINCIPLE

Each level operates independently in their activities unless specific coordination is requested and approved. No level has authority over another without express permission.



Three Tiers of Leadership Explained



STANDING COMMITTEES (VOLUNTEER LEADERSHIP)

- Audit Committee
- Building Committee
- Business Development Committee
- Bylaws/Policy Committee (in 2026)
- Energy Efficiency Committee
- Finance Committee
- Government Relations Committee
- Industrial Relations Committee
- Membership Committee

STATE CHAPTERS

Governance Structure

- State chapter affiliates with national association
- Board of Directors selected by members
- Committee structure varies by chapter size and needs
- State Executive Director
 - Hired by Chapter Board of Directors
 - Manages day-to-day operations



LOCAL CHAPTERS

Governance Structure

- Local chapter affiliates with state chapter
- Board of Directors selected by members
- Committee structure varies by chapter size and needs
- Paid professional staff position employed by chapter where applicable

